

2/11/2010 – Meeting

(February 2010) Scottish Hills Board Meeting Minutes

Attendees: Charlie Board, Glenn Campoli, Mark Boston, John Evans, Roland Flory, Mark Lawson, Cherie Sheppard, and Debbie Tomasko.

The meeting was called to order by John Evans and began at 7:10 pm

Motion made and 2nd to approve meeting minutes from the January 2010 minutes.

Swim Team Update:

Coaches have been hired for the 2010 summer season – (4 coaches total)

Head Coach - Megan Telfer

Assistant Head Coach - Michael Rosenberg

Coach - Catherine Grimes

Coach - Anna Abate

We will hire 2-3 junior coaches in May

Kastaway Swimwear of Raleigh will be handling the suit orders this season. They will be at the spring workday and at some of the pre-season events.

Prior to the season a “new family” meeting will be facilitated for new Sea Lion families coming onto the team for the 1st time. This will allow their children and them to see how meets will run and where their kids need to be prior to the start of their heat, etc.

The 2010 swim team meet schedule has been set (dates only),

(Tuesdays) 6/8, 6/15, 6/22, 6/29, 7/6, and 7/ 13/, 7/20, **7/22- Cary City Meet** - the complete schedule will provide opponents on those dates later this spring.

Dive Team Update:

Emily Tomasko will be the head coach of the Dive team this season. There may be a second coach added to support Emily if needed. This will be evaluated as we approach the dive team season.

The 2010 swim team meet schedule has been set (dates only),

(Thursdays) - 6/10, 6/17, 6/24, 7/, and 7/ 8 - the complete schedule will provide opponents on those dates later this spring.

Action item: Charlie will update the swim team and dive team section of the web site.

Communication updates:

Charlie has made web site updates on the membership section. However there are some technical issues that have been reported by Charlie to our hosting group- they have affected our ability to communicate with the membership via email. According to Charlie these issues should be resolved within 3 –5 days. Charlie to follow up on this to ensure the site is working properly.

Cherrie commented that she would try and upload a file to yahoo to email the membership updates and the announcement of the annual meeting.

Annual Meeting preparation discussions:

By-law amendments-

- Increasing the size of the board roster from 7 to 9 members
- Board replacements verbiage based on special circumstances
- Board terms

Action item – John Evans to review and draft language for these amendments

Main areas of focus for the annual meeting –

- Bi-Law Amendments
- 2010 dues increase and explanation
- Capital Plans

Discussed agenda order and topics –

Action item- Mark Lawson to prepare agenda and email out to the board for review and comments

Staffing Updates:

Roland commented that we have (38) new applications

Returning applicants are very strong- should see allot of last years staff back on the staff roster.

Management staff returning- Tara, and possibly Katie. Roland also noted that he might have a candidate to fill the 3rd assistant manager spot.

Staff salaries-

Roland asked the board for clarification on the starting wage level- the board told him that \$6.75 would be the starting hourly wage.

Facilities updates:

(7) New Frisbee golf baskets have now arrived- these will be installed during our spring workday. There are some modifications that need to be made on each to keep them secure.

The pump room had a few minor leaks, but those have been repaired.

The pool was filled after the drain and tile work was completed.

The parking lot re-paving project was briefly discussed again. The quote was brought up and the board all agreed with one exception (Mark Boston) that we should move forward to make those improvements as voted on in our January 2010 meeting.

Mark has commented that we are still in good overall financial standing, even moving forward with the parking lot project. This is based on our estimated membership dues timing, along with our current cash flow status.

Action item-

Mark Lawson to contact Time Warner Cable to get a price quote for digital phone, wireless Internet access. This can help the club save money on the phone bill and also provide wi-fi , which the members have requested.

Pool opening dates-

Preview weekend- May 22/ 23

Opening weekend – May 29th

Membership Updates:

418 total net members

-2 short of our limit

0 on waiting list

Finances:

Overall the club is in good shape. Nothing really to outline here.

Meeting was adjourned at 9 pm.

Next Meeting date- Annual Membership Meeting 3/2/2010 – 7 pm – Glenna ire Retirement Center Auditorium in Cary